

Faculty of Dental Surgery, the Royal College of Surgeons of England  
Guidance to Regional & Deanery Advisors involved in approving Person Specifications for  
NHS or Honorary Consultants in Oral Surgery.

## Consultant in Oral Surgery – Person Specification

Attainments	Essential	Desirable	How Assessed
Registration	Full registration with United Kingdom General Dental Council (GDC )		CV and Documentation
Specialist listing	On the Specialist GDC List in Oral Surgery or within 6 months of eligibility for inclusion		CV/ Interview
Professional Qualifications (see footnotes 2 & 4)	Possession of a Certificate of Accreditation or eligibility for a CCST in Oral Surgery, or equivalent	Intercollegiate Specialty Fellowship Exit Examination in Oral Surgery, or equivalent  Fellowship in Dental Surgery or Membership of Faculty of Dental Surgery, or equivalent	CV and Documentation
Training (see footnotes 2 & 4)	Successful completion of an SAC- approved training program in Oral Surgery, or within 6 months of completion  Additional post CCST development over 2 years as recommended by SAC in Oral Surgery, or equivalent		CV/ Interview
Teaching	Experience of post graduate training at an appropriate level	Teaching qualification Under graduate teaching experience	CV
Audit	Effective participation in clinical audit and clinical governance		CV/ Interview
Research	Research relevant to oral surgery	Research qualifications such as MSc, MClintDent or PhD Publications in refereed journals	CV/ Interview

Management	Experience of management of clinical service	Advanced Management Skills Experience in managing primary or secondary care teams or developing clinical care networks	CV/ Interview
Personal	<ul style="list-style-type: none"> <li>• Ability to work independently</li> <li>• Good communication skills</li> <li>• Good team Skills</li> <li>• Disability &amp; Equality Awareness</li> </ul>		Interview

**Footnotes:**

1. The above criteria should be considered the minimum and Trusts would be entitled to add other criteria (both essential and desirable) to take account of local circumstances.
2. The professional qualifications and training requirements listed apply to individuals who are currently undertaking training to Consultant level, or have completed specialist training within the last few years. Existing consultants and other individuals, who have gained entry to the specialist list during the mediated entry period, will not be expected to hold all or any of these professional qualifications and might nor have followed the established training pathway, which is why the term 'or equivalent' is used.
3. Current holders of an NHS or Honorary Consultant Contract in Oral Surgery are eligible for short-listing.
4. Applicants who are nationals from another EEA country or overseas would have to demonstrate equivalent training/qualifications and be eligible for registration and inclusion on the United Kingdom General Dental Council's specialist list in Oral Surgery.
5. For Honorary Consultant posts linked with Senior Lecturer/Professional appointments there would be additional criteria, as required by the relevant university.